



You make us look good!

Donna Wright

Westside High PBIS Team Leader

Have you ever wondered what causes the vibrant spectrum of autumn colors?

I have, so I asked Alexa, "What makes leaves turn different colors in autumn?"

Chlorophyll breaks down, so you're telling me that on the other side of the breakdown is beauty? are equally important and necessary to the successful function of the school. When others break down, due

Yes! In the fall, because of changes in the length of daylight and changes in temperature, the leaves stop their food-making process. The

chlorophyll breaks down, the green colors disappear, and the yellow to orange colors become visible and give the leaves part of their fall splendor.

In turn, what makes a school run efficiently and effectively?

Some members are prominent and others work behind the scenes. All are equally important and necessary to the successful function of the school.

When others break down, due to illness, stress or just the normal happenstances of life, you have stepped in and you have stepped up!

Yes, in fact we look magnifi-

See COLORS, page 4

October recognitions

Takeo Gray, above, and **Roseanna Taylor**, right, are recognized by Principal Michael Horton and Donna Wright, PBIS Team Leader.

There is always something to celebrate at Westside High School.

In October, **Takeo Gray, a PEC/Math teacher**, was recognized as the **PBIS Teacher of the Month**.

Coach Gray is the prime example of a team player. He goes above and be-

See PBIS, page 4



Page 2 PBIS @ WESTSIDE HIGH SCHOOL

The Goal of PBIS

- Prevent the development and the intensifying of problem behavior
- Maximize academic success for all students

KEEP CALM PBIS ON

PBIS is All About Being Positive

Recognitions & Celebrations

PBIS Student of the Month

PBIS Teacher of the Month

Perfect Attendance

Zero Office Discipline Referral (ODR)

Behavior Improvement

(Virtual) Shout-outs

Faming Hot

Meet our PBIS Coach/Coordinator



Ms. Jeeja Kannanayakkal

Dr. George is the Science Teacher at
Westside. She received her Biology degree,
Masters in Biology, M Ed degree, MPhil
degree (Biology and Education) and
Doctoral degree from various universities in
India. She has been an educator for 23 years
and is still going and growing in her
profession. She has been married for 24
years; she and her husband raised her son to
become a part of society with positive social
skills to serve people with a kind heart.

Dr. George was the PBIS Teacher of the month October 2016 at Calhoun County High School, Ga and PBIS Teacher of the month September 2019 at Westside High School.

Visit our website: https://westside.bcsdk12.net/



PBIS is an acronym for Positive Behavior Interventions and Support

It is a school-wide integration of the following:

- A systems approach for building capacity
- A continuum of behavioral supports
- Prevention focused efforts
- Instructionally focused behaviors
- Data information analyzed and utilized on a frequent basis

Westside High School 2851 Heath Road Macon, GA 31204 478-779-3800

PBIS Team

PBIS Coach
Team Leader
Donna Wright
Apeksha Mehta
Timekeeper
Candice Roberson
Data Specialist
Joseph Martin

Team Member Team Member Team Member Administrator Lisa Thompson

Communications

Internal Dominique Nichols, Jenny Gordon
External Mark Paschal (social media public relations)

Parent Santina Bagley Student Coray Collins

Eboni Poindexter Tamara Serls Vashun Tobler VOLUME 1, ISSUE 3 Page 3



We are prepared

Virtual Expectations

Entering the Virtual Classroom

- Follow directions
- Laptops/Computer fully charged.
- Log in on time or before time.

Teams/Canvas

- Have all materials and supplies ready
- Actively participate in instruction.

Video Conferencing

- Be on time.
- Check your audio and video setting prior to starting.
- Use appropriate background setting.

Independent Work

- Stav focused on the task at hand.
- Schedule time for each assignment.
- Ask questions if you have them.
- Attempt to find the answer on your own.

Breakout Groups

- Be familiar with moving from General Session to Breakout Groups.
- Ask for help if you don't know how to move to your breakout room.

Communication(s)

- Speak with purpose have a reason to speak
- Use proper netiquette
- Dress appropriately
- Use the "Raise Hand" icon in TEAMs

Exiting the Virtual Classroom

- Exit only when teacher dismisses.
- Know where to locate pending assignments.



Hold self accountable

Virtual Expectations

Entering the Virtual Classroom

- Be on time and ready to learn.
- Use crosswalks and sidewalks
- · Follow outlined arrival and dismissal procedures

Teams/Canvas

- Complete and turn in assignments on time.
- Accept constructive feedback

Video Conferencing

- · Be present during instruction and group sessions.
- Be engaged and participate in group meetings/discussions

Independent Work

- Be sure to meet the submission deadline.
- Take ownership of your learning and behavior
- Accept constructive feedback
- Be engaged and participate in your individual assignments.

Breakout Groups

- Move directly to your assigned breakout group.
- Encourage each other to stay on topic.
- Complete the work together. (No one person should be doing all the work of the group.)

Communication(s)

- Use academic language
- · Speak clearly into device
- Focus on speaker on the screen.

Exiting the Virtual Classroom

- Complete exit assignment before leaving.
- Log out After teacher dismisses the class.



S

Show respect for all Virtual Expectations

Entering the Virtual Classroom

- Say "Good Morning"! Greet the teacher.
- Use profanity-free language; Use appropriate language when posting or asking questions.

Teams/Canvas

- Use profanity-free language;
- Use appropriate language when posting or asking questions

Video Conferencing

- Use the "Raise Hand" icon to ask a question.
- Maintain your place in line
- Wait patiently to be served

Independent Work

- · Listen quietly while others are speaking
- Use profanity-free language
- · Use self-control

Breakout Groups

- Use the chat to respond when others are talking.
- Respect others' cultures, opinion and viewpoints.
- Maintain positive conversation

Communication(s)

- Think first before typing a message or speaking.
- Listen while others are speaking.
- · Wait your turn.
- Use kind, respectful words.

Exiting the Virtual Classroom

- Wait for the teacher to dismiss the class, then logout. Completely Logout of Teams/Canvas.
- · Say, "Have a great day!"

Bibb County School District

Westside High School 2851 Heath Road Macon, GA 31206

Phone: 478-779-3800 Fax: 478-779-3832





+ WALT DISNEP +

VISION

Each student will demonstrate strength of character and will be college or career ready.

MISSION

The Bibb County School District develops a highly trained staff and an engaged community dedicated to educating each student for a 21st century global society.



COLORS from page 1

cent from the outside when we all work together toward the same purpose and goal.

Just like the splendor of autumn - you look marvelous!

You may reach Donna Wright at Donna. Wright@bcsdk12.net.





yond for everyone at Westside. He never complains. His positive attitude, hard work and commitment help to ensure that the students of Westside High will be on the road to success.

Roseann Taylor, Beautification Specialist, was named PBIS Staff of the Month. Before COVID, Taylor and her team worked hard to ensure that the building was clean. During COVID, Taylor and her team worked even harder to clean and sanitize the building. Additionally, she is always accommodating and never complains. While preparing for PSAT testing, Taylor and her team set up four rooms by moving tables, spacing desks six feet apart, and sanitizing surfaces. She is described as a wonderful supervisor with a gentle spirit.

Paul Ogoh, a 10th grade student, was named **PBIS Student of the Month**. Paul has been engaged in the remote learning experience since the beginning of the year. He has quietly and respectfully contributed to the classroom experience in Teams and has supported his classmates online with a solid, caring presence that has touched me as an adult, according to one Westside High teacher. Every word he speaks is encased with respect and politeness and he applies himself fully to his classwork. He came up to take his PSAT and his "in person" presence matched what he exuded online: a student who is eager to learn and quietly lead, holding his own while he surpasses the bar he has set for himself. "I have come to appreciate, admire, and respect Paul for all of the positive qualities he brings to our sixth period learning," explained his teacher.

WHS Student Behavior ↔ Procedural Flowchart

Teacher

Review expectations and redirect to activity.



Not Resolved



☑ Teach/Review/Re-teach **Expectations** ☑ Behavior Contract

☑ Change of Seat ☑ Differentiated instruction

☑ Buddy Teacher ☑ Collaborate with student's other teachers, liaison, counselor

Not Resolved

Observed Problem Behavior Is the behavior NO

Classroom-Managed

Behaviors

(Minor)

Inappropriate Language

Physical Contact

Defiance

Disrespect

Class Disruptions

School Property Misuse

Dress Code Violation

Wandering the Hallways

Cheating | Plagiarism

Absent || Tardy

Office-Managed?

YES

Contact front desk at ext. #3800 with details of immediate event.

Administration



Office-Managed **Behaviors**

(Major)

Refuses to Wear Facemask Fighting | Physical Aggression Harassment | Bullying Threat to Self and/or Others Tobacco || Drugs || Alcohol Cheating | Plagiarism **Aggressive Defiance** Harassment | Bullying **Sustained Disruption** Chronic Absenteeism || Truancy Forgery || Theft Misuse of Technology Insubordination in Hallways

e are prepared

Hourselves accountable

low/Respect for ADI

Discipline Task Force is sent to classroom and escorts student to temporary placement.



☑ Teacher fills out Office Discipline Referral Form by end of period.

☑ Administration collects further information & conducts student/teacher interviews.



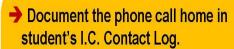
Administration determines need for further consequences.



Administration will contact home about action.



Resolution with student. teacher, and others occurs.



- → Submit LLR for each Intervention, up to 3 for the same pattern of behavior.
- → Create an electronic Office Discipline Referral (ODR) on the fourth incident.



https://bit.lv/3kJ6ZuG

